

ROUTING AND RECORD SHEET

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|--|----------|-------------------------|---------------------|--|
| SUBJECT: (Optional) Career Plans Following My Participation in the Exceptional Intelligence Analyst Program | | | | |
| FROM: [Redacted] 7E47 HQS | | EXTENSION [Redacted] | NO. DDI-03544-84 | STAT STAT |
| TO: (Officer designation, room number, and building) | | DATE 19 June 1984 | | |
| | RECEIVED | FORWARDED | OFFICER'S INITIALS | COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) |
| 1. D/NESA | 19/6 | | BEL | For Concurrence |
| 2. | | | | |
| 3. DD/OCR | 20 June | | JW | #3 to #5 + 7 |
| 4. | | | | This assignment appears to be a waste of the last 16 months that Ms [Redacted] has spent learning about nuclear proliferation. |
| 5. [Redacted] C/DDI/PMS/CDB | 21 June | | CRT | |
| 6. | | | | |
| 7. ADDI | | | | |
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DDI-03544-84
19 June 1984

MEMORANDUM FOR: Associate Deputy Director for Intelligence

THROUGH:

[REDACTED]
Career Development Officer, DDI

STAT

[REDACTED]
Deputy Director of Central Reference, DDI

STAT

[REDACTED]
Director of Near East and South Asian Analysis, DDI

STAT

FROM:

[REDACTED]

STAT

SUBJECT: Career Plans Following My Participation in the
Exceptional Intelligence Analyst Program

1. The purpose of this memorandum is to request your concurrence in my acceptance of an offer to become the political analyst for Jordan in the Office of Near East and South Asian Analysis, effective on or about 2 July 1984.

2. During the past eighteen months, I have been engaged in a variety of activities in connection with my participation in the intelligence community's Exceptional Intelligence Analyst Program (EIAP). The purpose of my activities--which included specialized training as well as rotational tours in State Department and CIA components--was to develop expertise in the field of nuclear nonproliferation policy, particularly as it relates to intelligence.

3. Since my participation in the program will come to an end this month, I have been assessing the career opportunities now open to me. I have come to the conclusion that under the present circumstances I can best contribute to the work of the intelligence community and further my own career objectives by accepting the position in NESAs. My wish to join NESAs is based upon two considerations. The current and likely continued importance for US interests of Jordan and the Middle East should make NESAs an excellent office in which to do challenging and personally satisfying work for many years to come. In addition, my experience in working with the nonproliferation account has convinced me that the account as it is currently organized does not offer me the opportunity to do significant work that I believe I should try to obtain.

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4. At present, responsibility for production of nonproliferation intelligence is scattered among technical specialists in the Office of Scientific and Weapons Research and political analysts in the Office of Global Issues, NESAs, and the Office of African and Latin American Analysis. Although these analysts can and do work together reasonably well in many instances, the differing priorities of the various components involved can create formidable obstacles to effective cooperation.

5. Moreover, the latitude allowed political analysts to address intelligence problems is restricted by the scope of responsibility of their various components. Analytical responsibility for particular countries of proliferation concern is generally assigned to the regional offices--whether or not these offices have sufficient analytical resources dedicated to nonproliferation intelligence. Although the nonproliferation specialists in OGI follow proliferation-related developments in specific countries, there has been reluctance on the part of the regional offices--and also to some extent within OGI itself--to allow them to produce country-specific studies. As a result, the work of OGI analysts has been largely restricted to clearly international aspects of nonproliferation intelligence such as clandestine nuclear commerce and the International Atomic Energy Agency. Of the various components involved in nonproliferation intelligence, it is my understanding that only OGI may be considering creating a position that I might be able to fill. Under the present circumstances, I do not think that the scope of OGI's responsibility is sufficient to permit a new analyst to be productive.

6. With these considerations in mind, I have decided that I can best hope to use my analytical skills--and establish the foundation for further development of my career--by transferring to a regional office such as NESAs. I do not expect that my work in NESAs will involve dealing with nuclear proliferation at any time in the near future. I do believe, however, that my expertise in that field may be a valuable asset at some later point in my career. Because NESAs's analytical responsibilities include several countries of current and possible future proliferation concern, I would fully anticipate that future positions I might hold in the office would require familiarity with nonproliferation policy and intelligence problems. Thus I regard the experience I have gained during the past eighteen months as excellent background for possible future assignments in NESAs.

7. My participation in the EIAP has enabled me to greatly expand the range of skills I can bring to my work in the Agency. In addition to the specialized knowledge I have acquired, my experience in working on a variety of aspects of nonproliferation policy and intelligence has given me a much more informed perspective upon the use of intelligence in conducting US foreign policy. I believe the flexibility I have gained as a result of this experience has enhanced my ability to undertake a wide variety of assignments

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in response to the changing needs of the Directorate. I therefore view the months I have spent in the program as invaluable training that should enable me to be a far more effective contributor to the intelligence community.

STAT

CONCUR:

Director of Near East and
South Asian Analysis

Date

STAT

Deputy Director of
Central Reference

20 JUN 1984

Date

STAT

Officer

Career Development

21 JUN 1984

Date

STAT

Richard J. Kerr, Associate Deputy
Director for Intelligence

Date

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SUBJECT: Career Plans Following My Participation in the Exceptional
Intelligence Analyst Program DDI-03544-84

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